

STÓ:LŌ COMMUNITY FUTURES CORPORATION

Fiscal Year: 2015-16

OPERATING PLAN

1.0 BOARD MOTION

Please include the date of the meeting and the motion from your Board of Directors that approved each of the following.

1. The 2015-16 Operating Plan

Date of Board Meeting:	January 27, 2015
Motion:	Motion to Approve the Stó:lō Community Futures' Operations Plan for 2015-2016 and Resolutions to Western Economic Diversification
Moved By:	Lisa Douglas
Seconded By:	Colin Pennier

2. The 2015-16 Budget

Date of Board Meeting:	January 27, 2015
Motion:	Motion to the Approve the 2015-2016 Budget for Stó:lō Community Futures' Operations Plan for 2015-2016 to Western Economic Diversification
Moved By:	Lisa Douglas
Seconded By:	Colin Pennier

2.0 IDENTIFICATION AND CONTACT INFORMATION

CF Legal Name:	Stó:lō Community Futures Corporation
Mailing Address:	Building 10 – 3 rd Floor, 7201 Vedder Road, Chilliwack, BC V2R 4G5
Location Address:	Same as above
Phone Number:	604-858-0009
Fax Number:	604-858-3829
General E-mail address:	info@stolocf.ca
General Manager:	Michael Watson
General Manager E-Mail:	mwatson@stolocf.ca
Chairperson:	
Phone Number:	Shirley Hardman
E-mail Address:	Shirley.Hardman@ufv.ca
Website:	www.stolocf.ca

3.0 DESCRIPTION OF THE ORGANIZATION

3.1 Description of your organization

- In the table below, please outline your board and staff structure

Board structure and committees	The reorganization of Stó:lō Community Futures Corporation under the Canada Corporation's Act was completed as of April 1, 2011. WED, working with SCF and our Solicitor, completed the reorganizations, including the assumption of all previous obligations, liabilities, rights, titles, assets, etc., of the previous SCF, which were assumed by new Stó:lō Community Futures Corporation. The SCF Bylaws have Members of the Society, who appoint the Directors of the Board. The new SCF Board is
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structured to include a broad representation of both Aboriginal and non-Aboriginal Board Members, including First Nations representation from Stó:lō Nation, Stó:lō Tribal Council and the independent Stó:lō Communities, together with Métis representation on the Board. The SCF Board includes approximately one-third of its Directors from non-Aboriginal organizations located throughout the Territory. SCF completed transitioning the newly incorporated Stó:lō Community Futures Corporation to the new Canada Not-for-Profit Corporations Act, that came in effect on October 17, 2011. The necessary changes to Board governance and Membership structures were completed.

The Board continues to use a **“Community Empowerment Model”**, whereby the various SCF Committees of the Board are established for each area of economic and business focus, that the Board establishes as priorities. Each Committee appoints an SCF Board Member to sit as the Committee Chair. Other SCF Board Members are appointed to the various Committees, but each Committee also reaches out within the overall Stó:lō Territory, to attract other Community Members, with specific expertise, to sit on the various Committees of the SCF Board. This process greatly broadens Aboriginal Community involvement and empowerment in all of SCF operations.

SCF Board of Directors is approved for a maximum of 15 Directors and currently consists of 11 Board Members. The SCF Board Chair sits as an Ex Officio Member of all Committees and the SCF General Manager also sits on all SCF Board Committees, as a resource to the Committee. Each Committee also has at least one other designated SCF Staff Member, to provide support resources and administrative assistance.

COMMITTEES:

▪ **EXECUTIVE COMMITTEE**

Duties: Acts as the Executive Committee of the Board in coordinating all operational and administrative matters, between the SCF Board of Directors and the General Manager and between SCF Board Meetings.

▪ **AUDIT AND FINANCE COMMITTEE**

Duties: To review, advise and make recommendations on SCF financial policies, financial statements and annual operating budgets, to the full SCF Board.

▪ **NOMINATING COMMITTEE**

Duties: To identify, canvas and recruit Aboriginal and non-Aboriginal members from the Stó:lō Territory, interested in sitting on the SCF Board, or on the various SCF Board Committees. The Nominating Committee has prepared a comprehensive package of information, application forms and questionnaires, which are forwarded to all Stó:lō First Nation Communities and interested

individuals. The Nominating Committee reviews all applications and makes recommendations to the SCF Board, from which only the Members of the Society can elect the new Board Members.

▪ **LOANS FUNDS COMMITTEE**

Duties: To oversee the development of all SCF Lending Policies, including program marketing, evaluation, review and to receive Staff recommendations for all Loan applications, for SCF Clients accessing the SCF Loan Funds. In addition, the Committee oversees the implementation of several other SCF lending support programs, such as the Line-of-Credit loans, support Letters of Credit for Client's trade accounts, equipment leasing programs and the ongoing development of additional support programs for Aboriginal entrepreneurs.

The Committee will oversee two new loan programs that have been developed in partnership with the Bank of Montreal (BMO) and Vancity:

- **SCF/BMO Micro Lending Program** – This is a unique model for BMO, in that it is only program of its kind currently being offered through BMO across Canada and SCF is the first to offer this joint lending program. BMO initially provided \$100,000 to SCF to administer loans up to \$10,000, which was announced at the April, 2014 Launch of **STÓ:LŌ MEANS BUSINESS**. Due to the success of the Program, BMO doubled its funding to \$200,000, which was announced at **STÓ:LŌ BUSINESS MATCH** in October, 2014.
- **SCF/Vancity –Stó:lō Community Loan Fund** – Vancity funded \$1 million to support the development and expansion of Stó:lō Community owned businesses in Sólh Téméxw, which was also announced at **STÓ:LŌ BUSINESS MATCH** in October, 2014. SCF will also administer this fund directly with Vancity.

The Loans Committee also oversees the PAL Loans and BC Futures Loans, which SCF has accessed to increase its loan capital funds for increased lending. Most recently, SCF PAL loans have now been converted into the BC Futures Fund.

Increasingly, the Loans Committee, working with SCF Staff, also focuses upon the delivery of entrepreneurial training programs and is currently exploring mentoring programs for existing SCF clients. In strengthening the partnership with Vancity, SCF and Vancity have partnered in delivering the “Each One, Grow One” program, created by Vancity, that was delivered to Aboriginal entrepreneurs. From demand from the Stó:lō Communities, this training program will be taken out into the communities and delivered to regions throughout Sólh Téméxw. Other training programs are currently under discussion with other organizations.

The number one priority of the SCF Loans Committee is to secure additional loan capital to meet the accelerated growing loan demand in Sólh Téméxw (Stó:lō Traditional Territory).

▪ **STÓ:LŌ MEANS BUSINESS STRATEGIC PLANNING COMMITTEE**

- **Duties:** The **STÓ:LŌ MEANS BUSINESS** Strategic Planning Committee, is mandated by the SCF Board of Directors, to implement the bold, new Vision for SCF, established by the SCF Board. This includes the Committee developing a comprehensive new Strategic Business Plan, built around the unique branding initiative owned and launched by SCF - **STÓ:LŌ MEANS BUSINESS**. Subject to SCF securing the necessary funding, it is currently anticipated that this new Strategic Business Plan, to promote and achieve the Vision of SCF, will be completed by the Committee before, December 31st, 2015. The following is background information on the Vision and logo:

- The Vision:

The Vision of Stó:lō Community Futures is for the Stó:lō Traditional Territory to become a leading center of Aboriginal business and entrepreneurial growth in British Columbia, within five years.

- The Brand/Logo:



The **STÓ:LŌ MEANS BUSINESS** brand and new branding logo were launched by SCF in April, 2014 at the Coqualeetza longhouse. The brand and logo have been registered and both the full logo, its unique design features and the words **STÓ:LŌ MEANS BUSINESS**, are the intellectual property of Stó:lō Community Futures. These will be the unique identifiers for all future business and economic activities of Stó:lō Community Futures, as we work with our partners and supporters, in developing the Stó:lō economy and Aboriginal business community over the next five years.

SCF Committees and number of Members:

▪ **EXECUTIVE COMMITTEE – THREE MEMBERS**

Shirley Hardman	Chairman
Vacant	Vice Chair
Willy Hall	Secretary/Treasurer

▪ **AUDIT AND FINANCE COMMITTEE – FOUR MEMBERS**

Lisa Douglas	Board Member
Nancy Murphy	Board Member
Mike Watson	General Manager, Board Member (Non-Voting)
Lisa Hall	SCF - Financial

▪ **NOMINATING COMMITTEE – THREE MEMBERS**

Shirley Hardman	Chairman
Vacant	Vice Chair
Willy Hall	Secretary/Treasurer

▪ **LOANS COMMITTEE – FIVE MEMBERS**

Willy Hall	Chairman
Rosemary Trehearne	Board Member
Chief Brenda Wallace	Board Member
Paula Neufeldt	Office Manager – Ts'elxweyeqw Tribe
Nina Kendall	Account Manager-VanCity

▪ **STÓ:LŌ MEANS BUSINESS STRATEGIC PLANNING COMMITTEE – TEN MEMBERS**

Vacant	Chairman
Dr. Mike Ivanof	Board Member
Colin Pennier	Board Member
Louis De Jaeger	Board Member
Netty Tam	Board Member

Five Members of the Community who compliment the Strategic Planning Committee work, are also on the Committee:

Gwen Point – Honourary Chair	University of the Fraser Valley
Anna Celesta	Manager of SASET
James Atebe	Band Manager - Tzeachen First Nation
Linda Kay Peters	Owner of Ringing Bell Robes and SCF Loan Client
Dr. Kara Bonnefoy	Owner of Serenity Chiropractic and SCF Loan Client

SCF Staff and number of Staff – Six Staff:

Mike Watson	General Manager
Rocio Zielinski	Operations and Loans Manager
Eric Alex	Project Manager
Lisa Hall	SCF Accounting
Shannon Smith	Executive Assistant/Receptionist
Yvonne Hall	Accounting Assistant

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<p>Office locations and coverage of communities (i.e. offices, part time staffing in other communities)</p>	<p>SCF's main office is centrally located within Sólh Téméxw (Stó:lō Traditional Territory) in the new Stó:lō Resource Centre Project, located on the Stó:lō Coqualeetza Property, in Building 10 – Third Floor, 7201 Vedder Road, Chilliwack, BC V2R 4G5.</p> <p>SCF has been operating five Satellite Offices to extend its reach throughout the rather vast Sólh Téméxw, by providing the Operation and Loans Manager's presence in the outlying Stó:lō Communities on a regular basis. These Communities SCF Offices are currently located in are Seabird First Nation (Agassiz), Leq'á:mel First Nation (Deroche), Sumas First Nation (Abbotsford), Scowlitz First Nation (Lake Errock) and Sts'ailes (Harrison Mills).</p> <p>As an Aboriginal CF, SCF services the entire Sólh Téméxw, including 24 Stó:lō First Nation Communities, with an estimated 56 inhabited Reserves; status and non-status First Nation Members – on-Reserve and off-Reserve; Aboriginal, Inuit and Métis members. Sólh Téméxw covers a large area from Fort Langley to Yale, on both sides of the Fraser River, to the United States Border. The total local inclusive Aboriginal population within the Stó:lō Traditional area is currently estimated between 14,000 and 15,000.</p> <p>The 24 Stó:lō First Nations Communities are located both within the larger urban centres, with several communities located in rural areas throughout the Fraser Valley. There are large off-Reserve populations, mostly concentrated in the larger communities of Chilliwack, Abbotsford, Mission Agassiz and Hope. We also service a large Métis Community within the Stó:lō Traditional Territory.</p> <p>In October, 2010, SCF was able to move into the new Stó:lō Resource Centre built under the Federal Economic Action Plan, for this \$12 million award winning project. This new office was a partnership with Stó:lō Nation, Stó:lō Development Corporation (no longer active), Stó:lō Research and Resource Management Centre and Stó:lō Community Futures. The Stó:lō Resource Centre won the WED Minister's Award for Excellence and Innovation in 2010.</p> <p>SCF shares premise with other Aboriginal organizations and tenants, for expense reduction and efficiency purposes. This enables an effective sharing of Staff, office expense and rentals, in order to provide affordable premises for SCF. In addition, SCF internally within its premises has a few surplus offices that it leases to third-party Aboriginal firms, to produce monthly rental revenues.</p>
<p>Other</p>	

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3.2 Staff

- Provide a list of staff below.

Staff	Position	Core Staff (WD) *	Phone Extensions	Month & Year Hired
Michael Watson	General Manager	100% WED core funding	604-824-5270	March, 2001
Rocio Zielinski	Operations and Loans Manager	100% WED core funding	604-824-5272	September, 2005
Eric Alex	Project Manager	100% WED core funding	604-824-5278	January, 2015
Shannon Smith	Executive Assistant/ Receptionist	25% recovered from billing revenues	604-858-0009	August, 2013
Lisa Hall	Accounting Officer	100% WED core funding	604-824-5117	July, 2006
Yvonne Hall	Accounting Assistant	25% WED core funding	604-824-5118	May, 2012

* Indicate the percentage of salary that is covered with core WD funding.

- Describe the challenges, if any, related to staff retention, recruitment and training. Also provide your plans to address these challenges.

SCF, like all Community Futures, has received the same level of funding from WED over the past many years, which is insufficient funding to cover SCF's core operating expenses. Due to this, SCF is now currently deficient one administrative support personnel. SCF has developed certain agreements with some of our existing co-tenants and outside clients, for cost recoveries for SCF Staffing expenses, for various Staff work assignments and tasks. These Staff recovery revenues significantly reduce SCF's overall employee costs, therefore, the loss of this position has financially impacted SCF. In order to address this challenge, SCF will be seeking alternative sources of funding by accessing other funding programs through government, Stó:lō organizations, the private sector and foundations.

3.3 Board of Directors

- Provide a list of directors below.

Name	Position on Board	Geographic Area of Representation	Month & Year Joined Board
Shirley Hardman	Chairperson	Shxwhà:y FN – University of the Fraser Valley	March, 2011
Chief Willy Hall	Secretary/Treasurer	Chief of Skowkale FN-Stó:lō Nation	March, 2011
Lisa Douglas	Board Member	Cheam FN-Stó:lō Tribal Council	March, 2011
Colin Pennier	Board Member	Scowlitz First Nation	June, 2012
Rosemary Trehearne	Board Member	Elder	September, 2012
Dr. Mike Ivanof	Board Member	University of the Fraser Valley	October, 2012

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Nancy Murphy	Board Member	Seabird Island First Nation	February, 2013
Netty Tam	Board Member	Chilliwack Economic Partners Corporation (CEPCO)	September, 2013
Chief Brenda Wallace	Board Member	Soowahlie First Nation	November, 2013
Louis De Jaeger	Board Member	Métis and Businessman	November, 2013
Michael Watson	Board Member (Non-Voting)	Stó:lō Community Futures	April, 2011

*Please note that due to the reincorporation of SCF, the dates for the current Board Membership start in March, 2011.

Is the board representative of the community? If not, what are your plans to address this?	Yes. The SCF Board is structured to include a broad representation of both Aboriginal and non-Aboriginal Board Members, including First Nations representation from Stó:lō Nation, Stó:lō Tribal Council and the independent Stó:lō Communities, together with Métis representation on the Board. The SCF Board includes approximately one-third of its Directors from non-Aboriginal organizations located throughout Sólh Téméxw (Stó:lō Territory).
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4.0 PLANNING AND POLICIES

4.1 Strategic Priorities

- Identify your top 3 strategic goals.

SCF's last Board and Strategic Planning working retreat was held on February 4th and 5th, 2013.

Description of Top 3 Strategic Goals	
1	Promoting the SCF brand STÓ:LŌ MEANS BUSINESS , that was launched on April 9, 2014, as the foundation of the new SCF Vision and Strategic Plan, currently in development.
2	Continue to support the growth of Aboriginal business and entrepreneurs in Sólh Téméxw (Stó:lō Territory), through SCF's various programs, such as training, education and lending supports, to continue to develop and grow the rapidly expanding Aboriginal business economy that currently exceeds 250 Aboriginal businesses.
3	Fully completing the Strategic Plan, including securing funding for the implementation of the various plan components.

*Attached is the STÓ:LŌ MEANS BUSINESS Strategic Planning Committee's Report of December 4, 2014

4.2 Governance and Accountability

- Describe the process in place to provide accountability to your clients, communities and stakeholders.

Further to WED's CF Revitalization, SCF made various amendments to SCF Board Policies, to comply with WED's requirements by March 31, 2016, and confirmed this through SCF's Board Attestation, which is attached. All changed Board Policies were submitted to WED on November 26, 2014 and were posted on the SCF website www.stolocf.ca. The SCF website also includes information on SCF's programs and services, service area, four years of SCF

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financial statements, plus all of SCF's Board Governance Policies and procedures. The website is updated on an ongoing basis, and the website is complimented with an active suite of social media. In addition, SCF Board Meetings are held throughout the various communities within Stó:lõ. The Annual General Meeting is held on a rotating basis throughout Stó:lõ, in order to cover all the major areas in Stó:lõ.

4.3 Policies & Incorporation Documents

- Upon submission of Ops Plan, please provide copies of the following only if they have been updated during 2014-15:

Incorporation Documents	Date Document Was Last Updated	Date Submitted to WD
Articles of Incorporation and Association	March 2, 2011	*April, 2011
Bylaws	March 2, 2011	*April, 2011

*The Articles of Incorporation and Association and Bylaws were part of the documentation provided to WED by SCF and SCF's Solicitor, as part of the re-incorporation of Stó:lõ Community Futures Corporation and subsequent change to the Contribution Agreement with WED.

Policies Related To:	Date Policy Was Last Updated	Date Submitted to WD
Investment Fund Management Please include: <ul style="list-style-type: none">• Appeals and redress mechanism• Loans in excess of \$150,000 (if applicable)	February 3, 2014	February 24, 2014
Conflict of Interest	September 24, 2014	September 25, 2014
Board of Directors (policy for appointment/selection, terms of office, etc)	September 24, 2014	September 25, 2014

5.0 PERFORMANCE INDICATORS

The process of setting overall performance targets should take into account considerations such as your CF's historic performance, status and trends in your region's economy, activities of other business service providers, needs of your community(ies), capacity of your CF, etc.

Note, both your CF and WD must agree to the final overall performance targets.

5.1 Performance target information is required for the coming fiscal year for the following indicators:

NOTE: The performance indicators are organized by WD's Program Activities and sub-activities to better illustrate the alignment between your CF activities and WD's mandate. The titles in italics represent WD-specific terms used to categorize CF activities.

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Please note that Stó:lō Community Futures is Group 3.

Performance Indicator	2015-16 Target	GROUP 1	GROUP 2	GROUP 3
**Targets for MPSs should be greater than or equal to the MPS in the proper group.				
Indicate which Group the CF is in (groupings can be found in the attached Instruction Manual):	Group 3			
<i>Strong rural community strategic planning and implementation</i>				
# of local and regionally-based community strategic plan(s) developed and/or updated during the year	1			
# of partners engaged in community strategic planning	1			
Total # of community based projects (MPS**)	2	2	2	2
Total \$ value of the community based projects	\$70,000			
\$ leverage value of community based projects	\$40,000			
# of partners engaged in community-based projects	6			
<i>Rural access to business development services</i>				
# of businesses created, maintained, or expanded through business services	15			
Amount leveraged through business services	\$50,000			
# of business training session participants (MPS**)	20	400	400	300
# of business advisory services (MPS**)	300			
<i>Rural access to capital and leveraged capital</i>				
\$ value of loans (MPS**)	\$200,000	\$600,000	\$400,000	\$200,000
# of loans (MPS**)	6	12	8	6
Amount Leveraged through Lending (EDP and non-EDP)	\$40,000			
# of Projects/Initiatives that align with GOC*/WD priorities (Does not get entered into TEA)	1	3	2	1

The targets for the performance indicators MUST be exported from TEA and submitted to the WD SharePoint site. Please see the attached instructions called "Instructions for Uploading Target Report.docx". If you have any questions, please contact your CF Officer.

Your performance targets will only be accepted if they have been submitted to the WD SharePoint site. Upon WD's acceptance of the operating plan and targets, the WD CF Officer will sign off the targets in SharePoint.

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5.2 Alignment with Government of Canada and WD Current Priorities (MPS)

Please outline the initiatives and plans that your CF has that will address the priorities as outlined in the attached instructions. *WD acknowledges that circumstances are different across CFs and therefore your CF may not be able to address each priority.*

	Strategy	Planned Project/Initiative (2 - 3 sentences)	How will you measure project/initiative outcomes?
1	Innovation - Support business and initiatives that can bring new technologies to Canadian and global markets	Through the STÓ:LŌ MEANS BUSINESS brand and initiative, SCF plans on developing a workshop on an economic cluster strategies, to promote Aboriginal businesses growth in Sólh Téméxw; not only in the Province, but on a Canada wide range and internationally.	SCF will keep data measurements of all activities.
2	Skills Development and Training - Support the promotion of skills training opportunities	SCF offers training programs through partnership with Vanctiy's "Each One, Grow One" Program, for Aboriginal entrepreneurs, in addition to working with Stó:lō Aboriginal Skills and Employment Training (SASET), which offers a larger range of in-depth training programs, to enhance our clients' skills.	SCF Staff will do one-on-one after-care sessions with the clients, to assess the outcomes of the training.
3	Trade & Investment - Assist business to enter into global markets	This priority is not an area where Aboriginal initiatives in our regional are currently active at this time, but could develop in the future.	-
4	Building Capacity for Defence Procurement Opportunities - Support businesses to take advantage of federal procurement opportunities	In partnership with Aboriginal Business Services Network (ABSN), Public Works Government Services Canada and Aboriginal Affairs and Northern Development Canada, SCF will be holding a workshop on "How to Access Procurement Programs with the Federal Government". SCF will be working directly with Public Works Government Services Canada and Aboriginal Affairs and Northern Development Canada regarding holding other workshops, that could potentially be modified to address defense procurement.	SCF will develop a survey to determine the results of the event and do follow-up interviews with the attendees.
5	Economic Growth Acceleration Opportunities for Aboriginal Peoples - Support participation of Aboriginal peoples in economic development	Business attraction strategies; incubation and acceleration strategies; cluster economic strategies; training and economical supports; focuses on developing and advancing the Stó:lō business economy; are some of the key components of SCF's very innovate and leading edge focus and vision for accelerating Aboriginal economic and business development for the Stó:lō Communities and Aboriginal entrepreneurs in Sólh Téméxw.	Will be assessed on a project-by-project basis.
6	Other		

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6.0 FINANCIAL

6.1 Budget Forecast and Cash Flow (WD Core Funding) Requirements

Please provide your CF’s total budget forecast (revenues and expenses) for the coming year, shown by quarter. For sources of revenue, please include WD core funding, WD approved interest transfers (as outlined in Attachment "B" *Special Conditions* of the contribution agreement), and other revenues of which there is a high level of certainty, as separate line items. The WD core funding will constitute the cash flow by quarter for advance purposes.

WD will not accept a deficit operational budget. If there is a surplus please provide details as to why this is the case. When including other funders, please ensure WD funding is fully committed.

Note: The following budget is an Excel imbedded template.

PLEASE SEE ATTACHED BUDGET

6.2 Investment Fund Cash on Hand

<p>Do you anticipate by March 31, 2016 at least 75% of your investment fund will be invested in (disbursed or committed) eligible Small and Medium Size Enterprises or will be available for your provincial investment pool? If not, what are your plans to address this?</p>	<p>Since the March 31, 2014 year-end financial statements, Stó:lō Community Futures (SCF) launched the STÓ:LŌ MEANS BUSINESS initiative, which aims to define, support and advance Aboriginal businesses in the Stó:lō Traditional Territory and develop Stó:lō, as a leading BC centre for Aboriginal businesses and entrepreneurs. This Launch created incredible activity with Aboriginal entrepreneurs in Stó:lō. In the first quarter of 2014, SCF virtually met its annual lending performance requirements. SCF will continue to increase lending activity to ensure 75% of the available cash is lent out to approved Aboriginal businesses. SCF, which has a low level of available loan capital, continually strives to meet WED requirements.</p>
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6.3 Opportunities for Collaboration and Cost Efficiencies

- Please outline your plans to explore additional opportunities for collaboration (CFs, WCBSN or other business service providers) or cost efficiencies in support of improved service delivery to your clients.

Collaboration and Cost Efficiencies Planned/Under Discussion	
1	SCF is currently exploring joint initiatives with South Fraser Community Futures and North Fraser Community Futures who are operating in Sólh Téméxw, to look at improving loan operational efficiencies, and possible co-lending on loans for qualified Aboriginal clients.
2	SCF is currently partnering with several leading non-Aboriginal community organizations, including the University of the Fraser Valley; Simon Fraser University; NRC; Chilliwack Economic Partners Corporation (CEPCO); and, South Fraser Community Futures; to jointly and cost effectively, examine and assess, the potential development of a jointly operated incubation, acceleration and agricultural/technology focused facility in Sólh Téméxw, for all organizations.

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3	SCF will be identifying and working with organizations to begin seeking possible funding sources for the development and implementation of the Strategic Plan, that will provide the Vision for providing improved services for our Aboriginal clients through the STÓ:LŌ MEANS BUSINESS brand and initiative.
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